

Leadership Pizza



15 Minutes



Identify the skills, attitudes and characteristics you consider important for successful leadership and assess your own development in each of these.

A circular assessment tool divided into six equal sectors by three diameters. Each sector contains a scale from 1 to 10, with 1 at the center and 10 at the outer edge. The scales are represented by concentric dotted lines. The numbers 1 through 9 are placed between the dotted lines, and the number 10 is placed at the outermost dotted line. The sectors are currently blank, intended for users to write leadership skills and assess their development.

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Skill/Attitude	I want to achieve	Next steps
<i>Active Listening</i>	<i>Be more patient and less judgmental when listening to others</i>	<i>Ask a couple of friends to practice my active listening skills with them</i>

1. Think about the **most important skills and attitudes** that you need to master in order to be a great leader. Label each slice so that all the important ones are represented.

Examples are integrity, passion, honesty, time-management, self-awareness, compassion or active listening.

2. Assign each slice a score from 1-10 that reflects how much you think you have mastered each skill/attitude.

1 = not mastered at all; 10 = mastered very well

3. Fill in each slice so that the size of the slice is representative of the score you have given it.
4. Once you have filled in all of the slices, take a look at the pizza as a whole and take some time to reflect:
 - Are there any big discrepancies between the skills/attitudes you possess?
 - Why do you think this is?
 - How would you feel if those that you scored low were to improve?
 - What can you do to improve them?
5. Choose **one slice to focus on first** and write down what you could do to improve that skill/attitude in the long-term.
6. Then, write down one (or more) specific steps you will take in the next month in order to move closer to that goal and **act on them**.
7. Repeat for each of the slices you would like to improve and monitor your progress by revisiting your pizza at the end of the month to see how it has changed.